John Carpenter Legislative Fiscal Officer

STATE OF LOUISIANA

LEGISLATIVE FISCAL OFFICE BATON ROUGE

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To: The Honorable Jack Donahue, Chairman

Joint Legislative Committee on the Budget

The Honorable Members of the Joint Legislative Committee on the Budget

From: John Carpenter, Legislative Fiscal Officer

Alan M. Boxberger, Fiscal Analyst

Date: October 19, 2012

Subject: GREATER NEW ORLEANS EXPRESSWAY COMMISSION

FY 13 BUDGET ANALYSIS

The Greater New Orleans Expressway Commission (GNOEC) staff annually prepares its budget for approval by the Commissioners in accordance with its bond indenture. Upon approval by the GNOEC, the budget is then submitted to the Legislative Fiscal Office. The GNOEC approved the original budget and submitted the approved budget to the Legislative Fiscal Office on August 15, 2012.

Prior to the submission of the annual operating budget to the Joint Legislative Committee on the Budget (JLCB) for its approval or rejection, the Legislative Fiscal Office reviews the submission of the budget for mathematical accuracy and content. In addition, the Legislative Fiscal Office prepares an analysis of the budget submitted by the GNOEC and provides this report to the Joint Legislative Committee on the Budget (JLCB) for its consideration.

BUDGET SUMMARY, FISCAL YEAR 2012-13 Greater New Orleans Expressway Commission

BUDGET REVIEW AUTHORITY

				Estimated		Apprvd		
	Actual	Actual	Approved	Year End	Requested	FY 12	Page	
	<u>FY 10</u>	<u>FY 11</u>	<u>FY 12</u>	<u>FY 12</u>	<u>FY 13</u>	<u>vs. FY 13</u>	No.	Notes
Means of Finance							ı	
Highway Fund No. 2	\$5,441,447	\$4,655,089	\$4,600,000	\$6,694,898	\$5,700,000	23.9%	3	
Tolls	\$16,025,247	\$16,018,853	\$16,120,000	\$16,037,000	\$16,085,000	-0.2%	3, 6-7	See graphs on page 7
Interest Income	\$25,872	\$21,376	\$25,000	\$25,000	\$25,000	0.0%	3	
Other Revenue	<u>\$7,286</u>	<u>\$9,344</u>	<u>\$10,000</u>	<u>\$10,000</u>	<u>\$10,000</u>	0.0%		
Total MOF	\$21,499,852	\$20,704,662	\$20,755,000	\$22,766,898	\$21,820,000	5.1%		
Expenditures								
Salaries	\$4,194,174	\$4,017,335	\$4,070,100	\$3,975,686	\$4,220,916	3.7%	4, 8	1.5 FTE, 2-3% Merit Inc.
Related Benefits	\$1,752,364	\$1,698,325	\$1,758,771	\$1,686,179	\$1,879,447	6.9%	4, 8	1.5 FTE, Retire rate adj.
Other Compensation	<u>\$34,180</u>	<u>\$34,180</u>	<u>\$34,180</u>	<u>\$34,180</u>	\$34,180	0.0%	8	Commissioners' salaries
Personnel Svcs.	\$5,980,718	\$5,749,840	\$5,863,051	\$5,696,045	\$6,134,543	4.6%		
Operating Services	\$3,358,898	\$3,274,786	\$3,371,600	\$3,250,098	\$3,229,000	-4.2%	4, 9	Decrease in ins. prem.
Supplies	\$1,504,216	\$1,434,756	\$1,386,675	\$1,307,601	\$1,350,530	<u>-2.6%</u>	4, 9-10	2 cereuse in mor premi
Operating Expenses	\$4,863,114	\$4,709,542	\$4,758,275	\$4,557,699	\$4,579,530	-3.8%	2,7 20	
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Professional Services	<u>\$184,356</u>	<u>\$164,122</u>	<u>\$181,300</u>	<u>\$180,084</u>	<u>\$172,000</u>	<u>-5.1%</u>	5, 10-11	
Debt Service	\$4,749,226	\$4,643,112	\$4,635,125	\$4,635,125	\$4,633,475	0.0%	5, 11-12	Debt service sch., pg. 12
State Surplus-HPL	\$1,635,422	\$1,576,470	\$1,752,762	\$1,565,228	\$1,805,740	3.0%	5, 11, 13	
Other Charges	\$6,384,648	\$6,219,582	\$6,387,887	\$6,200,353	\$6,439,215	0.8%		
Acquisitions	\$473,600	\$430,228	\$189,054	\$189,024	\$256,848	35.9%	5, 14-15	
Maj Rep/Cap Imps	<u>\$3,613,416</u>	<u>\$3,431,348</u>	<u>\$3,375,433</u>	<u>\$5,943,693</u>	<u>\$4,237,864</u>	<u>25.6%</u>	5, 14-17	
Acquisitions/Repairs	\$4,087,016	\$3,861,576	\$3,564,487	\$6,132,717	\$4,494,712	26.1%		
Total Expenditures	\$21,499,852	\$20,704,662	\$20,755,000	\$22,766,898	\$21,820,000	5.1%		

Section 2 of Act 875 of 1988 requires the GNOEC to submit its annual budget to the Joint Legislative Committee on the Budget for its approval or rejection prior to the expenditure of funds contained in such budget. Act 842 of the 2008 Regular Legislative Session requires "...consideration of operating budgets shall be given in advance of the beginning of the subject entity's fiscal year." The GNOEC's new fiscal year begins on November 1, 2012; therefore, its annual operating budget is being presented at this time.

BUDGET SUMMARY

The Greater New Orleans Expressway Commission (GNOEC) is requesting approval of a FY 13 budget that represents a <u>5.1% increase</u>, or \$1,065,000 total means of finance, from the budget approved by the JLCB for FY 12. The Commission anticipates an increase in Highway Fund No. 2 revenues of approximately \$1,100,000 more than originally budgeted in FY 12.

MEANS OF FINANCING

State Highway Fund Number 2

State Highway Fund No. 2 revenues are derived from vehicular license taxes collected in the parishes of Orleans, Jefferson, St. John the Baptist, St. Charles, Tangipahoa and St. Tammany. These revenues are divided equally between the Greater New Orleans Expressway Commission (GNOEC) and the Crescent City Connection Division (CCCD). Based upon the Revenue Estimating Conference's latest adopted revenue forecast for FY 13 of \$11.5 million, the GNOEC's anticipated share of revenue is anticipated to total \$5.75 million in State Highway Fund No. 2 dollars in FY 13. However, the Commission has requested that for purposes of constructing its budget for the upcoming fiscal year, that a slightly more conservative total be budgeted from Highway Fund No. 2 at \$5.7 million.

The GNOEC's budget authority from State Highway Fund No. 2 is anticipated to be greater than its annual debt service payment, projected to be \$4,633,475 in FY 12. As stated in previous reports, the Legislative Fiscal Office (LFO) previously requested and received an Attorney General opinion on this matter verifying that "surplus" funds from Highway Fund No. 2 are permissible to be utilized by the GNOEC in its budget for capital improvements.

Toll Revenues/Interest Income

<u>Toll revenues</u> are budgeted based upon historical collections and trends in traffic patterns. The budget for toll revenues for FY 13 is projected to decrease by approximately 0.2% from the amount originally projected for FY 12. Toll revenues are budgeted at \$16,085,000 for FY 13, which is \$35,000 less than the total approved in FY 12 (\$16,120,000), and approximately \$48,000 more than current projected collections in FY 12 (\$16,037,000).

The total number of one-way crossings on the expressway is anticipated to be 6,397,355 in FY 13 as opposed to a projected 6,388,565 in FY 12, or 8,790 more crossings (see graphs on page 7). Toll collections depend upon vehicle type and payment method, which includes full fare and discounted fare programs.

<u>Interest income</u> is projected to remain static at \$25,000. According to the GNOEC, interest collections continue below historic levels due to continuing low interest rates, fund balances being expended on projects, and the overall economic climate.

EXPENDITURES

Personnel Expense (Salaries and Related Benefits)

The salary expenditure category is requested at 3.7% more than the amount approved in FY 12, which includes an increase of 1.5 fulltime equivalent employees (FTEs) from a total of 99.5 in FY 12 to 101 in FY 13. The GNOEC plans to reinstate an unfilled accounting position eliminated in 2009 (1.0 FTE, funded at six months for approximately \$24,000 plus benefits) and to add an additional part-time rover position among the toll collector staff (0.5 FTE, approximately \$13,000). The accounting position will become a full year position beginning in FY 14 with an estimated salary of \$48,000. The new positions will result in an annual salary cost increase of approximately \$61,000 and a first year increase of \$37,000. The total number of FTEs for FY 13 is 17 administrative and 84 non-administrative for a total of 101. In addition, a portion of the personnel count for administration (3 FTE positions) and operations (13.0 FTEs) are allocated to Huey P. Long (HPL) Bridge expenditures. Including the 16 HPL positions, the total FTE compensated by the GNOEC is 117.

Traditionally, administrative and supervisory personnel of the GNOEC may receive merit increases as a flat percentage based upon individual job performances. Merit increases are approved each year through the Commission's budget approval process. For FY 13, the Commission authorized merit based pay increases ranging from 2% to 3%. The Commission authorized a 3% merit increase for employees with salaries less than \$30,000 and 2% for employees with salaries greater than \$30,000. Under the proposed budget, approximately 104 positions will be eligible to receive pay merit increases at an annual total salary cost of \$84,883.

The GNOEC currently has 30 Peace Officer Standards & Training (POST) certified police officers (23 – Causeway, 7 Huey P. Long Bridge). Act 664 (SB 26) of the 2008 Regular Legislative Session provides that these police officers are eligible to receive state supplemental pay, which is currently \$500/month or \$6,000/year for a total state supplement of \$180,000 as all Causeway police officers currently receive the state supplement. This portion of the police officers' salaries is not included in the GNOEC's budget as the state pays this amount annually. However, the GNOEC is responsible for paying the related benefits costs associated with the additional \$6,000 state salary supplement, which equates to approximately \$54,000 of additional related benefits expenditures included in the operating budget over and above the base amount.

The related benefits expenditure category for FY 13 is requested at 6.9% more than the approved budget for FY 12. In addition to increased related benefits costs associated with the 1.5 additional FTEs noted above, the Parochial Employee's Retirement System will increase the employer contribution share from 15.75% to 16.75% effective January 1, 2013. This change results in an increased related benefit expenditure of approximately \$42,000 annually.

Operating Expenses (Operating Services / Material & Supplies)

Operating Expenses include advertising, the publication of public notices and minutes, insurance, travel, telephone and radio expenses, utilities and other operating services. Other operating services include payout of unused vacation and sick leave, dues and subscriptions, trustee fees, bank and visa charges for toll deposits, and other miscellaneous expenses. The FY 13 budget request for total operating expenses is \$4,579,530, which is a decrease of \$178,745, or 3.8% less than what was approved in FY 12. The bulk of this decrease is due primarily to a projected decrease in insurance costs of \$144,100, utilities expenditures of approximately \$32,225 (primarily cost of oil/fuel and vehicle maintenance), expenses associated with office supplies of \$11,000, bank and Visa charges on toll deposits of \$8,000, and bank trustee fees for services that will now be performed in-house for a savings of \$5,000. These decreases are partially offset by projected

increased anticipated expenditures of approximately \$25,000 associated with payments for unused annual and sick leave for retiring employees. The increase is based off actual recent costs.

Professional Services

The Commission hires outside consultants and services under professional services contracts. These items include services for bond indenture requirements in the form of independent audit and accounting services (\$85,000), engineering and traffic consultants (\$12,000), legal counsel (\$65,000) and investment consultation (\$10,000). The total projected professional services expenditure totals \$172,000, which is a decrease of approximately \$9,300, or 5.1% less than the current budget level. The primary anticipated savings associated with this expenditure item is a result of the investment consultant lowering its fee from twenty-five to fifteen basis points in addition to lower balances in the investment accounts, at a projected savings of \$10,000.

Other Charges (Debt Service/Huey P. Long Bridge/State Surplus)

The Commission's debt service payment for FY 13 will total \$4,633,475.

Per Act 875 of 1988, the Commission provides \$50,000 each fiscal year to the parishes of St. Charles, St. John the Baptist, and Tangipahoa for a total of \$150,000. Per Act 1227 of 1995, the Commission provides \$50,000 to Jefferson Parish, St. Tammany Parish, and the City of New Orleans for use by the New Orleans Recreation Department and the New Orleans Police Department, and the Washington Parish Infrastructure and Park Fund, for a total of \$200,000.

The Commission is responsible for the policing of the Huey P. Long Bridge and budgets \$1,455,740 for FY 13 expenditures paid from anticipated excess revenues to the state. This represents a requested increase of \$52,978, or 3.8%, above the level approved for FY 12. The increase is primarily related to an increase of \$45,126 in capital acquisitions, including 1 Chevrolet Tahoe Police Cruiser (\$25,400), 1 Light Bar (\$1,806), 1 Watch Guard Video Camera (\$5,680), 1 Stalker Radar (\$1,895), 2 Pelican Computer Laptops (\$10,244) and 1 Ultralyte LRB Laser (\$2,795).

<u>Total Acquisitions & Major Repairs</u>

This category includes capital acquisitions and the major repairs/capital improvement program. The Commission's budget request includes an increase of \$67,794, or 35.9%, in acquisitions expenditures to a new total of \$256,848. The major repairs and capital improvements expenditure category increases by \$862,431, or 25.6%, from the amount approved in FY 12. The FY 13 requested amount for major repairs and capital improvements is \$4,237,864. The total budget request for Acquisitions & Major Repairs is \$4,494,712.

The approved budget request for the capital improvements/rehabilitation program includes twelve (12) projects. These projects include: *North Channel Bascule Control System Replacement (\$360,000), *South Channel Fender Repair & Structural Improvements (\$320,000), *Resurface Pavement - South Marine Crossing (\$250,000), *Piling Restoration Transformer Vaults (\$580,000), *North and South Bound Bridge Traffic Signs (\$25,000), *Modifications to the Cable Tray Support System (\$275,000), *Replacement of the 9-Mile Turnaround Spans (\$355,000), *Realignment of Spans on the Northbound Bridge (\$127,500), North Toll Plaza Lane Modifications (\$200,000), North Toll Plaza and Toll System Replacement (\$1,250,000), *North Toll Plaza Canopy Roof and Lightning Protection (\$500,000), and Variable Message Signs – Maintenance Agreement (\$161,000). The GNOEC is required to have all funds available prior to the start of any capital improvement project. This project list includes new projects as denoted with an asterisk (*) above, as well as continuing projects started with funds accrued in prior fiscal years.

TOLL RATES AND REHABILITATION PROJECTS

In February 1995, the Greater New Orleans Expressway Commission (GNOEC) increased tolls and charges on the Lake Pontchartrain Causeway. The revenues generated from the increase are dedicated for the purpose of funding major repairs/capital improvement projects. The schedule of tolls and charges below became effective February 1, 1995.

NOTE: The GNOEC began one-way toll collections in May 1999. Tolls have been collected only on the North Shore since that time.

PRIOR AND CURRENT TOLL SCHEDULE

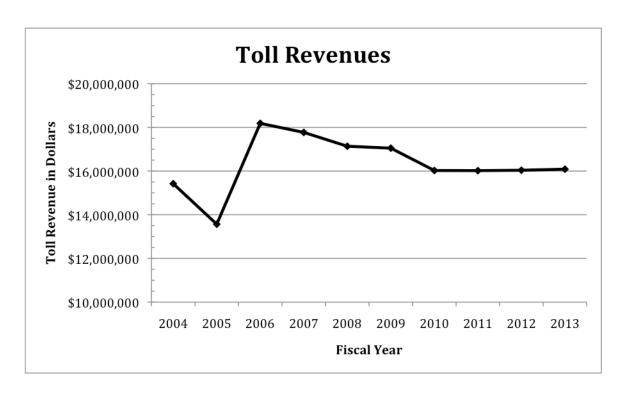
<u>Height</u>	<u>Type</u>	<u>Axles</u>	Current Toll	Prior Toll
Under 7'6"	Commuter	2	\$2.00	\$0.50
	Cash	2	\$3.00	\$1.00
		3	\$4.50	\$1.50
		4	\$6.00	\$2.00
		5+	\$7.50	\$2.50
Over 7'6"	Cash	2	\$6.00	\$2.35
		3	\$9.00	\$2.90
		4	\$12.00	\$3.75
		5+	\$15.00	\$4.00

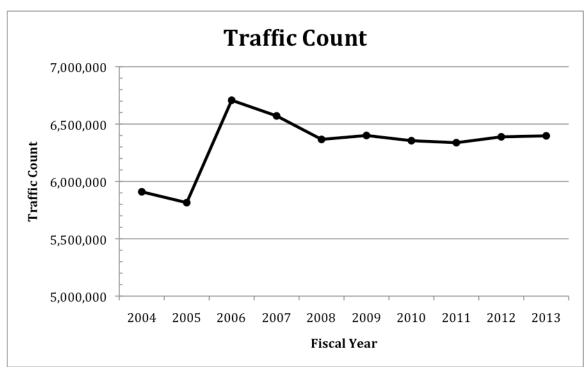
Toll Revenues

Toll revenues are budgeted based upon historical collections and trends in traffic patterns. The collections from toll revenues in FY 13 are projected to decrease by approximately 0.2% from the amount approved for FY 12. Toll revenues are budgeted at \$16,085,000 for FY 13, or \$35,000 less than the \$16,120,000 approved in FY 12, but approximately \$48,000 more than current projected actual collections of \$16,037,000 in FY 12. On page 7 are graphs that illustrate toll revenue collections and traffic counts from FY 04 (pre-Katrina levels) to projected levels in FY 13. Traffic counts and toll collections realized annual declines between FY 06 and FY 10, but appear to have stabilized and remained relatively flat since that time.

<u>FY</u>	Toll Revenues	Traffic Count
2004	\$15,421,017	5,909,426
2005	\$13,566,529	5,814,832
2006	\$18,184,159	6,707,603
2007	\$17,768,414	6,571,180
2008	\$17,135,270	6,366,320
2009	\$17,047,947	6,400,327
2010	\$16,025,247	6,355,044
2011	\$16,018,853	6,337,597
*2012	\$16,037,000	6,388,565
*2013	\$16,085,000	6,397,355

^{*}Figures are projected through end of FY 12 and estimated for FY 13.





PERSONNEL EXPENSES

		Actual		Actual		Approved]	Requested
<u>SALARIES</u>	<u>FTE</u>	<u>FY 10</u>	<u>FTE</u>	<u>FY 11</u>	<u>FTE</u>	<u>FY 12</u>	<u>FTE</u>	<u>FY 13</u>
General Mgr/Dir. Transition & Hurr.**	1.0	\$26,492	1.0	\$0	0.0	\$0	0.0	\$0
General Manager***	0.0	\$105,000	0.0	\$110,250	1.0	\$110,250	1.0	\$110,250
Asst. Gen. Manager	1.0	\$0	1.0	\$0	0.0	\$0	0.0	\$0
Office Personnel	19.0	\$867,489	19.0	\$767,580	18.0	\$789,174	19.0	\$816,542
Less: HPL Adm.	(3.0)	(\$124,838)	(3.0)	(\$122,859)	(3.0)	(\$137,085)	(3.0)	(\$144,275)
Total Administrative Salaries	18.0	\$874,143	18.0	\$754,971	16.0	\$762,339	17.0	\$782,517
Toll Collectors	14.5	\$444,190	15.0	\$447,827	15.0	\$465,417	15.5	\$477,573
Bridge Monitors	5.0	\$136,214	4.5	\$131,396	4.5	\$134,631	4.5	\$137,919
Maintenance	29.0	\$961,099	29.0	\$995,790	28.0	\$1,057,399	28.0	\$1,020,505
Bascule Operators	5.5	\$204,934	5.5	\$203,857	5.0	\$193,860	5.0	\$184,435
Dispatch	14.0	\$461,992	14.0	\$466,422	12.0	\$483,083	12.0	\$509,307
Police	32.5	\$1,767,001	32.0	\$1,680,706	32.0	\$1,740,802	32.0	\$1,884,242
Less: HPL Operations	(13.0)	(\$655,399)	(13.0)	(\$663,634)	(13.0)	(\$767,431)	(13.0)	(\$775,582)
Total Operations Salaries	87.5	\$3,320,031	87.0	\$3,262,364	83.5	\$3,307,761	84.0	\$3,438,399
TOTAL SALARIES	105.5	\$4,194,174	105.0	\$4,017,335	99.5	\$4,070,100	101.0	\$4,220,916
RELATED BENEFITS								
Parochial (Retirement)		\$798,495		\$843,188		\$870,878		\$954,747
Group Insurance		\$1,041,173		\$943,062		\$1,022,931		\$1,043,149
Retirees Group Benefits		\$116,714		\$127,014		\$127,014		\$151,113
Gov. Def. Comp. Plan		\$83,304		\$83,500		\$85,000		\$85,000
Less: HPL Rel. Benef.		(\$287,322)		(\$298,439)		(\$347,052)		(\$354,562)
Total Related Benefits		\$1,752,364		\$1,698,325		\$1,758,771		\$1,879,447
OTHER COMPENSATION*		<u>\$34,180</u>		<u>\$34,180</u>		<u>\$34,180</u>		\$34,180
Total Personnel Expense		\$5,980,718		\$5,749,840		\$5,863,051		\$6,134,543

*Other Compensation represents the salaries of the Greater New Orleans Expressway Commissioners. The five appointed commissioners are paid \$569.66 per month for Commission duties as provided by an amendment to the Articles of Incorporation of the Greater New Orleans Expressway Commission. The Parishes of Jefferson and St. Tammany executed the Articles of Incorporation on October 20, 1954, with the above amendment being approved on August 7, 1986.

^{**}The GNOEC created the Director of Transition and Hurricane at its August 24, 2009 meeting. This position was filled from August 2009 through December 2009 at the salary amount of \$13,246/month, which at the time represented one month of an annual salary of \$158,950, which was the salary of the prior General Manager at retirement. The prior General Manager filled this created position in FY 10. This position was eliminated during FY 10.

^{***}In FY 10, the board approved the hiring of a new General Manager. The Commission approved a 5% increase in salary for the General Manager from \$105,000 to \$110,250 between FY 10 and FY 11.

Requested Adjustments to Full Time Equivalency Position (FTE) Count:	<u>FTEs</u>
FY 12 FTEs Approved (Including HPL Personnel)	115.5
FY 13 FTEs Requested (Including HPL Personnel)	117.0

The GNOEC plans to reinstate an unfilled accounting position eliminated in 2009 (1.0 FTE, funded at six months at approximately \$24,000 plus benefits) and to add an additional rover position among the toll collector staff (0.5 FTE, approximately \$13,000 plus benefits). The new positions will result in an annual salary cost increase of approximately \$61,000 and a first year increase of \$37,000.

OPERATING EXPENSES

	Actual	Actual	Approved	Requested	FY 12
OPERATING SERVICES	<u>FY 10</u>	<u>FY 11</u>	<u>FY 12</u>	<u>FY 13</u>	to FY 13
Advertising (Motorist Safety)	\$546	\$504	\$5,000	\$5,000	0.0%
Publication of Public Notices and Minutes	\$4,621	\$3,223	\$2,500	\$2,000	-20.0%
Insurance	\$2,475,700	\$2,569,708	\$2,644,100	\$2,500,000	-5.4%
Travel	\$252	\$297	\$2,500	\$2,500	0.0%
Telephone and Radio	\$169,834	\$211,152	\$190,000	\$190,000	0.0%
Utilities	\$210,625	\$215,347	\$215,000	\$205,000	-4.7%
Bank/Visa Charge on Toll Deposits	\$229,421	\$232,000	\$215,000	\$207,000	-3.7%
Bank Trustee Fees	\$8,333	\$12,021	\$15,000	\$10,000	-33.3%
Dues & Subscriptions	\$5,953	\$3,100	\$7,500	\$7,500	0%
Unused vacation and sick leave	\$253,613	\$27,434	\$75,000	\$100,000	3.8%
TOTAL OPER. SERVICES	\$3,358,898	\$3,274,786	\$3,371,600	\$3,229,000	-4.2%

There is a \$142,600 decrease, or -4.2%, from approved FY 12 to requested FY 13 due primarily to a projected decrease in insurance costs of \$144,100, decreased utilities expenditures of approximately \$10,000 (primarily cost of oil/fuel and vehicle maintenance), decreased bank and Visa charges on toll deposits of \$8,000, and bank trustee fees for services that will now be performed in-house of \$5,000. These decreases were partially offset by projected increased expenditures of approximately \$25,000 associated with payments for unused annual and sick leave for retiring employees.

SUPPLIES EXPENSE

	Actual	Actual	Approved	Requested	FY 12
<u>SUPPLIES</u>	<u>FY 10</u>	<u>FY 11</u>	<u>FY 12</u>	<u>FY 13</u>	<u>to FY 13</u>
Office Expense and Supplies	\$278,019	\$287,747	\$282,850	\$271,850	-3.9%
Operating Expense and Supplies	\$659,708	\$628,351	\$633,575	\$611,350	-3.5%
Repair and Maintenance Supplies	<u>\$566,489</u>	<u>\$518,658</u>	<u>\$470,250</u>	<u>\$467,330</u>	<u>-0.6%</u>
TOTAL SUPPLIES	\$1,504,216	\$1,434,756	\$1,386,675	\$1,350,530	-2.6%

Office Expense and Supplies:

The GNOEC is requesting a 3.9% decrease in its office expense and supply budget. Included in this general ledger account are the costs related to leased office space, disposal services, postage, extermination and termite control, office machine repairs and maintenance contracts, and other general administrative office supplies.

Operating Expenses and Supplies:

The requested budget for FY 13 is \$611,350, or a 3.5% decrease from the previous approved budget and is attributed to increased oil and fuel costs. Included in the Operating Supplies general ledger account are the costs associated with vehicle and truck repairs and routine preventative maintenance. Gasoline, oil, auto parts, tires, lubricants, diesel fuel and any similar costs are in this account. All police equipment mounted on the vehicles and related maintenance is in this account. Also included in this account are all police uniforms, protective equipment and any expenditures for police car retrofitting.

Repair and Maintenance Supplies:

The requested budget for FY 13 is \$467,330, or a 0.6% decrease from the amount budgeted in FY 12. Included in this account are the costs for general maintenance and supplies needed on the bridge, toll tags, toll system software maintenance, computer and electronic repairs on all bridge equipment, plumbing and janitorial supplies for the entire operation, and air conditioning contracts and other miscellaneous items dealing with operations maintenance. Also included are the components of the crash attenuators on the bridge, which must be kept in stock and used by maintenance personnel in repairing damages throughout the year.

PROFESSIONAL SERVICES					
	Actual	Actual	Approved	Requested	FY 12
PROFESSIONAL SERVICES	<u>FY 10</u>	<u>FY 11</u>	<u>FY 12</u>	<u>FY 13</u>	to FY 13
Accounting and Finance					
Independent Audit	\$12,750	\$13,000	\$15,000	\$15,000	0.0%
Accounting Services	<u>\$53,821</u>	<u>\$58,416</u>	<u>\$70,000</u>	\$70,000	0.0%
Total Accounting and Finance	\$66,571	\$71,416	\$85,000	\$85,000	0.0%
Engineering					
Engineering Traffic Consultant	\$6,270	\$6,270	\$6,300	\$7,000	11.1%
Engineering Consultant	<u>\$5,721</u>	<u>\$11,001</u>	<u>\$5,000</u>	<u>\$5,000</u>	0.0%
Total Engineering	\$11,991	\$17,271	\$11,300	\$12,000	6.2%
Litigation & Legal Representation					
General Counsel	<u>\$80,366</u>	<u>\$61,206</u>	<u>\$65,000</u>	<u>\$65,000</u>	0.0%
Other Professional Services					
Investment Consultant	\$25,158	\$14,229	\$20,000	\$10,000	-50.0%
Accident Investigation	<u>\$270</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	0.0%
Total Other Professional Services	<u>\$25,428</u>	<u>\$14,229</u>	<u>\$20,000</u>	<u>\$10,000</u>	<u>-50.0%</u>
TOTAL PROF. SERVICES	\$184,356	\$164,122	\$181,300	\$172,000	-5.1%

Not included in this category are the engineering costs associated with Major Repairs and projects in the Capital Improvement Program. These costs generally range from 5% to 6% of a total project cost.

Beginning in FY 00, the Legislative Auditor began performing an annual audit of Commission's financial statements, which is now being performed by an independent CPA firm. The Commission, with the recommendation of the Legislative Auditor, has budgeted \$15,000 for this activity.

<u>Accounting Services</u> includes preparation of the financial statements and budget documents. The <u>traffic engineer</u> provides information pertaining to annual traffic studies and toll analyses, which are used mainly for budget and operations planning. <u>Litigation and legal representation</u> includes general legal consultation and litigation unrelated to insurance matters.

The <u>Investment Consultant</u> fee is based upon the amount of rehabilitation fund investments under the consultant's management. The investment firm reduced its fee from 25 to 15 basis points in FY 13. Additionally, there are lower balances in the accounts as funds have been expended on projects, resulting in a smaller portfolio of assets and reduced management expenses.

	OTHER CHARGES							
Other Charges	Actual	Actual	Approved	Requested	FY 12			
Expenditures	<u>FY 10</u>	<u>FY 11</u>	<u>FY 12</u>	<u>FY 13</u>	<u>to FY 13</u>			
Debt Service	\$4,749,226	\$4,643,112	<u>\$4,635,125</u>	<u>\$4,633,475</u>	<u>-0.04%</u>			
Interagency Expense								
Act 875 of 1988								
St. Charles Parish	\$50,000	\$50,000	\$50,000	\$50,000	0.0%			
St. John the Baptist Parish	\$50,000	\$50,000	\$50,000	\$50,000	0.0%			
<u>Tangipahoa Parish</u>	\$50,000	\$50,000	\$50,000	<u>\$50,000</u>	0.0%			
Total Act 875	\$150,000	\$150,000	\$150,000	\$150,000	0.0%			
Act 1227 of 1995 City of New Orleans* Jefferson Parish St. Tammany Parish Washington Parish	\$50,000 \$50,000 \$50,000 <u>\$50,000</u>	\$50,000 \$50,000 \$50,000 <u>\$50,000</u>	\$50,000 \$50,000 \$50,000 <u>\$50,000</u>	\$50,000 \$50,000 \$50,000 <u>\$50,000</u>	0.0% 0.0% 0.0% 0.0%			
Total Act 1227	\$200,000	\$200,000	\$200,000	\$200,000	0.0%			
Huey P. Long Bridge Total Interagency Expense	\$1,285,422 \$6,384,648	\$1,226,470 \$6,219,582	\$1,402,762 \$6,387,887	\$1,455,740 \$6,439,215	3.8% 0.8%			
Total Interagency Expense	\$0,304,040	\$0,219,382	<u>\$0,367,667</u>	\$0,439,213	0.876			
Transfer to State of Louisiana (excess GNOEC collections)	\$0	\$0	\$0	\$0	0.0%			
TOTAL OTHER CHARGES	\$6,384,648	\$6,219,582	\$6,387,887	\$6,439,215	0.8%			

Other Charges expenditures consist of Debt Service, Interagency Expense, and State Surplus. Interagency Expense includes expenditures per Act 875 of 1988 and Act 1227 of 1995. These Acts provide, prior to the transfer of surplus funds to the State of LA, funding for the policing of the Huey P. Long Bridge and for the transfer of funds to specific local agencies as detailed in the table above. The Commission last returned surplus revenues to the State of LA in FY 94 in the amount of \$104,748. Act 875 of 1988 requires the Commission to use surplus funds to police the Huey P. Long Bridge.

^{*}Act 892 of the 2008 Regular Legislative Session provides that of the \$50,000 distributed to the city of New Orleans, \$25,000 be allocated to the New Orleans Recreation Department and \$25,000 be allocated to the New Orleans Police Department.

DEBT SERVICE REQUIREMENTS FY 12 and Forward

					Combined
	Series 2003	Series 2003	Series 2003	Series 2009	Total Debt
Fiscal	Bonds	Bonds	Bonds Total	Bonds	Service
<u>Year</u>	<u>Principal</u>	<u>Interest</u>	<u>Debt Service</u>	<u>Interest</u>	<u>Requirements</u>
2012	\$1,200,000	\$2,187,019	\$1,065,000	\$183,106	\$4,635,125
2013	\$1,240,000	\$2,145,069	\$1,095,000	\$153,406	\$4,633,475
2014	\$1,285,000	\$2,100,078	\$1,130,000	\$122,813	\$4,637,891
2015	\$1,330,000	\$2,053,513	\$1,155,000	\$91,394	\$4,629,907
2016	\$1,375,000	\$1,994,144	\$1,190,000	\$57,663	\$4,616,807
2017	\$1,450,000	\$1,919,988	\$1,225,000	\$19,906	\$4,614,894
2018	\$1,525,000	\$1,841,894	\$0	\$0	\$3,366,894
2019	\$1,605,000	\$1,761,738	\$0	\$0	\$3,366,738
2020	\$1,685,000	\$1,679,488	\$0	\$0	\$3,364,488
2021	\$1,770,000	\$1,600,856	\$0	\$0	\$3,370,856
2022	\$1,840,000	\$1,525,250	\$0	\$0	\$3,365,250
2023	\$1,920,000	\$1,444,150	\$0	\$0	\$3,364,150
2024	\$2,005,000	\$1,355,025	\$0	\$0	\$3,360,025
2025	\$2,105,000	\$1,249,275	\$0	\$0	\$3,354,275
2026	\$2,210,000	\$1,141,400	\$0	\$0	\$3,351,400
2027	\$2,320,000	\$1,028,150	\$0	\$0	\$3,348,150
2028	\$2,435,000	\$909,275	\$0	\$0	\$3,344,275
2029	\$2,560,000	\$789,200	\$0	\$0	\$3,349,200
2030	\$2,640,000	\$664,000	\$0	\$0	\$3,304,000
2031	\$2,775,000	\$528,625	\$0	\$0	\$3,303,625
2032	\$2,915,000	\$386,375	\$0	\$0	\$3,301,375
2033	\$3,060,000	\$237,000	\$0	\$0	\$3,297,000
2034	\$3,210,000	\$80,250	<u>\$0</u>	<u>\$0</u>	\$3,290,250
				<u></u>	
TOTAL	\$46,460,000	\$30,621,762	\$6,860,000	\$628,288	\$84,570,050

HUEY P. LONG BRIDGE Interagency Transfer

Hom D. Lana Della	Approved	Requested	FY 12
Huey P. Long Bridge	<u>FY 12</u>	<u>FY 13</u>	<u>to FY 13</u>
Administrative			
Administrative Salaries	\$137,085	\$144,275	5.2%
Payroll Taxes	\$23,020	\$24,245	5.3%
Payroll Benefits	\$34,356	\$35,603	3.6%
Materials, Supplies, Contract Work	<u>\$0</u>	<u>\$0</u>	0.0%
Total Administrative Function	\$194,461	\$204,123	5.0%
Operations			
Police Patrol	\$590,519	\$600,206	1.6%
Dispatch	\$108,161	\$108,801	0.6%
Payroll Taxes	\$128,506	\$130,283	1.4%
Payroll Benefits	\$132,906	\$143,790	8.2%
Materials, Supplies, and Maint.	\$90,000	\$75,000	-16.7%
Telephone and Radio	\$25,000	\$25,000	0.0%
Unused Vacation and Sick Leave	\$5,500	\$5,500	0.0%
<u>Insurance</u>	\$28,000	<u>\$28,000</u>	0.0%
Total Operations	\$1,108,592	\$1,116,580	0.7%
Maintenance			
Maintenance Personnel	\$68,751	\$66,576	-3.2%
Payroll Taxes	\$11,824	\$11,451	-3.2%
Payroll Benefits	\$16,440	\$9,190	<u>-44.1%</u>
Total Maintenance	\$97,015	\$87,217	-10.1%
Capital Acquisitions	\$2,694	\$47,82 <u>0</u>	<u>1675.1%</u>
TOTAL HUEY P. LONG BRIDGE	\$1,402,762	\$1,455,740	3.8%

Since Act 875 of 1988, the Commission has <u>budgeted expenditures for the policing of the Huey P.</u> <u>Long Bridge, not as a part of its operating budget, but as a reduction to surplus.</u> A percentage of the Commission's administrative, police, and maintenance salaries and benefits, equipment, and acquisitions comprise total expenditures associated with the policing function.

Total expenditures for policing the Huey P. Long Bridge is projected to increase by \$52,978, or 3.8%. The change is due primarily to an increase of \$45,126 in capital acquisitions for replacement equipment.

ACQUISITIONS AND MAJOR REPAIRS

Causeway Acquisitions, Major Repairs and Capital Improvement <u>Program</u>	Approved <u>FY 13</u>
Capital Acquisitions	
Causeway Police	\$165,202
Maintenance	\$91,646
Operations & Administration	<u>\$0</u>
Total Capital Acquisitions	\$256,848
Major Repairs	
Extraordinary Maintenance and Consulting Engineering	\$250,000
Annual AASHTO Inspection	\$550,000
Emergency and Periodic Repairs	\$25,000
Preventative Maintenance of Mechanical & Electrical Systems	\$250,000
System Improvements	\$25,000
Total Major Repairs	\$1,100,000
Capital Improvements/Rehabilitation Program	
North Channel Bascule Control System Replacement	\$360,000
South Channel Fender Repair & Structural Improvements	\$320,000
Resurface Pavement South Marine Crossing	\$250,000
North and South Bound Traffic Signs	\$25,000
Modifications to the Cable Tray Support System	\$275,000
Replacement of the 9-mile Turnaround Spans	\$355,000
Realignment of Spans on the Northbound Bridge	\$127,500
Piling Restoration Transformer Vaults	\$580,000
North Toll Plaza Lane Modifications	\$200,000
North Toll Plaza and Toll System Replacement	\$1,250,000
North Toll Plaza Canopy Roof and Lightning Protection	\$500,000
Variable message signs (contract agreement)	\$161,000
Funds carried forward from Prior Year (Beginning Balance)	(\$17,872,612)
Funds carried forward to Next Year	<u>\$16,606,976</u>
Total Cap. Improvements/Rehabilitation Program	<u>\$3,137,864</u>
TOTAL ACQUISITIONS, MAJ. REPAIRS & CAP IMPROVEMENTS	\$4,494,712

Acquisitions, Major Repairs/Capital Improvement Expenditure Category

Capital Acquisitions

Capital Acquisitions total \$256,848 in FY 13 and include items such as vehicles, radios and various causeway police equipment. This category is requested in FY 13 at 35.9% more than the amount budgeted in FY 12. Projected capital acquisitions by operational unit appear below.

<u>Causeway police acquisitions</u> in FY 13 total \$165,202 and the expenditures include the purchase of four (4) Chevrolet Tahoe Police Unit with light bars - \$108,824, four (4) Stalker DLS Radars - \$7,580, four (4) Pelican Laptop Computers for vehicles - \$20,488, four (4) Watchguard In-Car Video systems - \$22,720, and two (2) Ultralyte LRB Lasers - \$5,590.

<u>Maintenance acquisitions</u> for FY 13 total \$91,646 and include the purchase of one (1) F-350 rescue truck and light bars - \$83,440, one (1) Motorola 700 MHz Radio - \$2,889, one (1) Clement Fire-Stokes Basket \$1,378, one (1) Automated External Defibrillator Machine \$2,300, and one (1) Communications Center – F2 Kenwood Portable Radio - \$1,639.

Major Repairs/Capital Improvement Program

Total expenditures anticipated in the major repairs/capital improvement program for FY 13 is recommended at \$4,237,864. Funds carried forward to FY 13 represent \$17,872,612 in funds budgeted in prior years for major repairs and capital improvement projects. The GNOEC will carry forward a total of \$16,606,976 from FY 13 for future projects. The GNOEC is required to have all funds available prior to the start of any capital project.

A complete list of the GNOEC Capital Improvement/Rehabilitation Projects with a brief description of each project can be found below. The costs include components of design, construction, and construction management. Consulting engineering firms provide all engineering services for Major Repairs and the Rehabilitation Program. The design engineering work generally costs approximately 5-6% of the construction cost. The cost of consulting engineers employed in the management of construction contracts is approximately 5.25-6% of the total construction cost.

The budget approved by the GNOEC on August 15, 2012 includes the capital improvement projects listed below. The projects approved by the GNOEC for a typical fiscal year often are changed during the course of the year due to changing priorities and other factors, which require projects to be altered or rescheduled (either delayed or accelerated).

Extraordinary Maintenance & Consulting Engineering - \$250,000

The services provided include monthly and annual reporting, review of driveway and utility permits, inspection of accident site damages, inspection and coordination of repairs to bridge deck and approach roads when necessary, and other engineering services as needed.

Annual AASHTO Inspection of Facilities & Security Inspection - \$550,000

This is the annual inspection of the Causeway in accordance with Federal Highway Administration (FHWA) and American Association of State Highway & Transportation Officials (AASHTO) guidelines. The GNOEC's Trust Indenture requires that the bridge be inspected annually. In addition, the Consulting Engineers conduct monthly inspections of the underside of the bridge and the navigation lights.

Emergency and Periodic Repairs - \$25,000

This category includes services in connection with the bridge's electrical system, diesel spills at the Maintenance Building, bridge traffic control signs and gates, and directional signs and traffic signal lights on approach roads.

Preventative Maintenance Electrical/Mechanical Systems - \$250,000

The services provided under this category are in connection with assistance in maintenance of the CCTV Security Camera System, monitoring system operations of the high voltage electrical system and assistance in maintenance of the electronic toll system.

System Improvements - \$25,000

This category includes the following: survey and mark rights-of-way on approach roads, North Shore Toll System planning, and coordination with Louisiana DOTD/FHWA on federal transportation funds.

North Channel Bascule Control System Replacement - \$360,000

This project provides for the replacement of the General Electric control system responsible for the automated operation of the North Channel Bascule and associated field wiring.

South Channel Fender Repair & Structural Improvements - \$320,000

The project includes preparation of plans and specifications for the repair of damages to the South Channel Fender (8-mile). Most of the damage was caused during Katrina and is in the form of broken handrails, loosened hardware and lost walers. In addition, maintenance, such as the filling of steel dolphins with rock and spiral stair replacement, will be addressed. At the North Channel, removal and replacement of tidal gauge signs will be performed. Inspections of the 9-Mile Turnaround have revealed that jacks installed after Katrina have started to deteriorate. Work needed to replace these jacks will be included in this project. Plans and specifications are being revised for bidding by LA DOTD to use Discretionary Bridge Program grant funds. The GNOEC secured \$1,537,650 of discretionary federal funds through the Transportation Equity Act for the Twenty-First Century (TEA-21, Federal ID LA 023) and an additional FY 04 Consolidated Appropriations Act allocation in the amount of \$2,982,300 in Discretionary Bridge Program funds. These funds require a minimum state contribution of 20% with a federal match of up to 80%. GNOEC will utilize its funds for preconstruction design and engineering costs. Any excess federal funds shall be allocated to the project, Piling Restoration Transformer Vaults, as noted below.

Resurface Pavement South Marine Crossing - \$250,000

The project provides for the resurfacing of the lightweight concrete decks at the South Marine Crossing (8-Mile Hump). The existing epoxy asphalt surface, applied more than 18 years ago, has become badly worn. The project will remove the existing surface and remove existing striping, reflector and delineator buttons. Following the removal and cleaning of the deck surface, a new polymer surface treatment will be applied and the striping, reflectors and buttons will be replaced.

*North and South Bound Bridge Traffic Signs - \$25,000

The FHWA agreed in 2006 to fund Permanent Restoration projects that minimize the future costs associated with damage caused by Hurricane Katrina. This project is to be funded through Emergency Federal Relief Funds at an estimated \$100,000. GNOEC, under terms of the agreement, is solely responsible for all cost associated with pre-construction engineering, environmental services, construction engineering and related testing services. The project is to strengthen the sign supports and signs on the northbound and southbound bridges in an effort to improve the chances that they survive the next hurricane.

*Modifications to the Cable Tray Support System - \$275,000

The FHWA agreed in 2006 to fund Permanent Restoration projects that minimize the future costs associated with damage caused by Hurricane Katrina. This project is to be funded through Emergency Federal Relief Funds at an estimated \$92,222. GNOEC, under terms of the agreement, is solely responsible for all cost associated with pre-construction engineering, environmental services, construction engineering and related testing services. The high voltage aerial cable and support tray on the east side of the southbound bridge from the North Toll Plaza to the South Toll Plaza was severely damaged by Hurricane Katrina. The permanent restoration to be undertaken in this project consists of appropriate modifications to the cable tray support system to mitigate damage that may be caused by future named storms.

*Replacement of the 9-Mile Turnaround Spans - \$355,000

The FHWA agreed in 2006 to fund Permanent Restoration projects that minimize the future costs associated with damage caused by Hurricane Katrina. This project is to be funded through Emergency Federal Relief Funds at an estimated \$2,574,880. GNOEC, under terms of the agreement, is solely responsible for all cost associated with pre-construction engineering,

environmental services, construction engineering and related testing services. The permanent restoration to be undertaken in this project is the repair and/or replacement of the 9-mile turnaround spans of the bridge that were severely damaged by Hurricane Katrina.

<u>Piling Restoration Transformer Vaults - \$580,000</u>

This project will encapsulate all of the pilings supporting the nineteen transformer platforms on the west side of the southbound Causeway Bridge. Inspections of the pilings revealed vertical cracks, spalled mortar repairs and lifting holes that either have lost their mortar plugs or were not plugged. The pilings are voided 30-inch by 30-inch pre-tensioned, pre-stressed concrete. To mitigate deterioration in the saline environment of Lake Pontchartrain, all seventy-six pilings will be encapsulated. Piling encapsulation will provide cathodic protection for the piling as well as a fiberglass jacket at the splash zone. The encapsulation will also cover the grounding rods on each of the platforms. Grounding rods will be replaced or repaired where needed. If funds remain from the Discretionary Bridge Program Grant after completion of the South Channel Fender Repair and Structural Improvements above, they will be utilized on this project with the same 80/20 match requirements.

*Realignment of Spans on the Northbound Bridge - \$127,500

The FHWA agreed in 2006 to fund Permanent Restoration projects that minimize the future costs associated with damage caused by Hurricane Katrina. This project is to be funded through Emergency Federal Relief Funds at an estimated \$902,500. GNOEC, under terms of the agreement, is solely responsible for all cost associated with pre-construction engineering, environmental services, construction engineering and related testing services. The permanent restoration to be undertaken in this project is the realignment of the northbound bridge spans dislocated by wave forces associated with Hurricane Katrina.

North Toll Plaza Lane Modifications - \$200,000

This project provides for the realignment of the four existing southbound lanes approaching the North Shore Toll Plaza and for the opening of a fifth lane through the plaza. It provides the necessary alignments and vehicle deceleration distances for all five lanes. Capacity is increased by the realignments of Lanes 1-4 and the creation of Lane 5. The project also adds needed weave distance where Lanes 1 and 2 converge with Lanes 3 and 4 by eliminating a portion of the curbed median between Lanes 2 and 3. With the opening of Lane 5, the existing toll plaza canopy must be extended. Other features include a northbound traffic pullout lane and two U-turn openings for police use only.

North Toll Plaza and Toll System Replacement - \$1,250,000

This project is for the initial design and procurement of a new Toll Collection System and improvements to the North Toll Plaza. The Toll Collection System is at the end of its useful life as repairs are becoming more frequent and replacement parts are difficult to obtain. The tollbooths are more than 20 years old and need to be replaced. The pavement and drainage structures in the toll collection lanes at the North Toll Plaza have not been changed in more than 30 years. Due to the age of these items replacement is necessary. In addition, on March 23, 2012, a lightning strike knocked out all of the toll collection and computer equipment.

North Toll Plaza Canopy Roof and Lightning Protection - \$500,000

This project includes waterproofing the North Toll Plaza canopy roof and providing lightning and surge protection for the North Toll Plaza. The existing concrete canopy for the fourth toll lane is being removed and rebuilt to cover Lane 4 and the new Lane 5. The project will waterproof the existing and new portions of the canopy, restore the gutters and provide a façade that unifies the new and old canopies. This project will supplement and complement the lightning protection systems and schemes in the Toll Collection System Replacement project and will also provide protection for the entire North Toll Plaza site. The project will install air terminals, down-conductors and ground plane for the purpose of structural protection. Surge

protection will be installed for the purpose of protecting electrical and electronic systems and their communication paths.

Variable Message Signs – Maintenance Agreement - \$161,000

This provides for the inspection and maintenance of the variable message signs and call box systems on the bridge.

The Commission intends to carry forward \$16,606,976 in order to fund <u>future</u> projects on the major repair and improvements program. The GNOEC anticipates directing these funds to projects scheduled to begin in FYs 14 and 15. The anticipated FY 14 projects include the following: Overlay of the East Causeway Approach Road and striping of the Causeway Bridge spans. In FY15, the GNOEC intends to begin replacement of bridge bearing pads on both spans in sections, and overlay of the West Causeway Approach Road. Historically, funds are carried to the next fiscal year as the GNOEC is required by its bond indenture to have all construction funds available before a project can be initiated.

*The GNOEC intends to initiate four projects during FY 13 that will receive construction funds via Emergency Federal Relief Funds from the Federal Highway Administration (FHWA). These 4 projects are associated with simultaneous repairs and improvements associated with damages incurred during Hurricane Katrina. In all 4 cases, the GNOEC is solely responsible for all costs associated with pre-construction engineering, environmental services, construction engineering and related testing services. Under the existing agreements, the LA Department of Transportation & Development (DOTD) will prepare construction proposals, and advertise and receive bids in accordance with its normal practices. DOTD will then award the contract on behalf of the GNOEC to the winning bidder with concurrence of the FHWA. After award of the contract, the GNOEC will provide construction administration and inspection during construction. The federal government will fund construction costs on a reimbursement basis. DOTD will reimburse the GNOEC monthly, minus 5% retainage, up to the maximum amount of federal allocation available for the project.

Salary Information for Filled Positions as of October 4, 2012

ADMINISTRATION

TITLE/POSITION	DATE HIRED	FULL/ PART- TIME	FY 2012 CURRENT SALARY	FY 2013 PROPOSED SALARY	% INCREASE
General Manager	9/1/09	FULL	110,250.00	110,250.00	0.00%
Chief of Staff	2/3/75	FULL	99,750.00	101,745.00	2.00%
North Shore Supervisor	8/1/81	FULL	65,618.50	66,930.87	2.00%
Director of Finance	1/1/74	FULL	92,938.81	94,797.59	2.00%
Human Resources Director	6/16/95	FULL	61,929.28	63,167.87	2.00%
Executive Secretary	10/2/00	FULL	40,268.80	41,074.18	2.00%

COMMUTER SALES - TOLL TAG OFFICES

Supervisor	8/1/81	FULL	57,329.34	58,475.93	2.00%
South Shore Tag Office	2/22/06	FULL	27,034.53	27,845.57	3.00%
South Shore Tag Office	7/24/09	FULL	21,826.78	22,481.58	3.00%
North Shore Tag Office	4/17/02	FULL	26,858.00	27,663.74	3.00%
North Shore Leaderman	11/22/99	FULL	35,174.36	35,877.85	2.00%

ACCOUNTING

Toll Analyst	7/3/07	FULL	27,895.50	28,732.37	3.00%
Accountant	5/28/03	FULL	54,483.38	55,573.05	2.00%

RECORDS

Clerk	8/19/96	FULL	29,726.68	30,618.48	3.00%
Clerk	1/26/09	FULL	26,023.10	26,803.79	3.00%

SECURITY CAMERAS COMMAND POST

Monitor 8/16/12 FULL 20,800.00 20,800.00 0.00%	Leaderman	3/5/07	FULL	27,989.96	28,409.81	3.00%
	Monitor	8/16/12	FULL	20,800.00	20,800.00	0.00%
Monitor 6/16/12 FULL 22 880 00 23 566 40 3 00%	Monitor	8/16/12	FULL	20,800.00	20,800.00	0.00%
2,000.00	Monitor	6/16/12	FULL	22,880.00	23,566.40	3.00%

CAUSEWAY BRIDGE POLICE

		FULL/	FY 2012	FY 2013	
	DATE	PART-	CURRENT	PROPOSED	%
TITLE/POSITION	HIRED	TIME	SALARY	SALARY	INCREASE
Chief	8/5/08	FULL	99,271.32	101,256.75	2.00%
Lieutenant	2/16/87	FULL	69,060.26	70,441.47	2.00%
Lieutenant	8/25/08	FULL	50,119.30	51,121.69	2.00%
Sergeant	10/20/97	FULL	55,585.64	56,697.35	2.00%
Sergeant	3/15/99	FULL	53,853.51	54,930.58	2.00%
Sergeant	10/12/87	FULL	67,013.21	68,353.47	2.00%
Corporal	4/1/08	FULL	38,241.84	39,006.68	2.00%
Corporal	7/10/06	FULL	40,560.00	41,371.20	2.00%
Corporal	7/28/98	FULL	53,788.80	54,864.58	2.00%
Corporal	6/17/02	FULL	46,520.07	47,450.47	2.00%
Corporal/Evidence Officer	9/18/06	FULL	40,558.29	41,369.46	2.00%
Officer	9/19/96	FULL	47,928.92	48,887.50	2.00%
Officer	9/16/12	FULL	34,320.00	35,006.40	2.00%
Officer	7/30/12	FULL	34,320.00	35,006.40	2.00%
Officer	8/24/10	FULL	34,320.00	35,006.40	2.00%
Officer	12/7/10	FULL	34,320.00	35,006.40	2.00%
Officer	11/3/09	FULL	36,036.00	36,756.72	2.00%
Officer	8/1/12	FULL	34,320.00	35,006.40	2.00%
Officer	2/1/10	FULL	35,349.60	36,056.59	2.00%
Officer	6/1/11	FULL	34,320.00	35,006.40	2.00%
Officer	8/16/11	FULL	34,320.00	35,006.40	2.00%
Officer	1/4/11	FULL	34,320.00	35,006.40	2.00%
Officer	10/4/10	FULL	34,320.00	35,006.40	2.00%

HUEY P. LONG BRIDGE POLICE

Sergeant	9/1/93	FULL	62,536.66	63,787.39	2.00%
Corporal	3/22/99	FULL	51,783.95	52,819.63	2.00%
Corporal	3/17/08	FULL	39,208.00	39,992.16	2.00%
Officer	10/21/02	FULL	43,910.63	44,788.84	2.00%
Officer	5/26/98	FULL	52,481.30	53,530.93	2.00%
Officer	9/10/12	FULL	34,320.00	35,006.40	2.00%
Officer	9/14/09	FULL	36,036.00	36,756.72	2.00%

TOLL COLLECTORS - NORTH SHORE

			 	 · · · · · · · · · · · · · · · · · · ·	
		FULL/	FY 2012	FY 2013	
	DATE	PART-	CURRENT	PROPOSED	%
TITLE/POSITION	HIRED	TIME	SALARY	SALARY	INCREASE
N.S. Toll Captain	1/30/96	FULL	32,025.80	32,666.32	2.00%
Toll Collector	12/16/08	FULL	21,552.67	22,199.25	3.00%
Toll Collector	12/10/03	FULL	23,150.78	23,845.30	3.00%
Toll Collector	8/26/96	FULL	32,239.62	32,884.41	2.00%
Toll Collector	5/7/07	FULL	22,687.39	23,368.01	3.00%
Toll Collector	11/28/08	FULL	22,903.77	23,590.88	3.00%
Toll Collector	11/8/04	FULL	23,795.01	24,508.86	3.00%
Toll Collector	4/23/02	FULL	25,070.59	25,822.71	3.00%
Toll Collector	12/1/11	FULL	19,240.00	19,817.20	3.00%
Toll Collector	7/16/08	FULL	22,282.80	22,951.28	3.00%
Toll Collector	7/18/08	FULL	22,382.80	23,054.28	3.00%
Toll Collector	8/22/06	FULL	22,687.39	23,368.01	3.00%
Toll Collector	6/1/10	ROVER	13,050.00	13,050.00	0.00%
Toll Collector	4/27/06	ROVER	15,583.05	16,050.54	3.00%
Toll Collector	5/29/12	ROVER	13,412.50	13,814.88	3.00%
Toll Collector	9/17/12	ROVER	13,412.50	13,814.88	3.00%

BRIDGE MONITORS - SOUTH SHORE

S.S. Monitor Captain	3/15/84	PART	23,046.40	23,046.40	0.00%
Bridge Monitor	5/5/08	FULL	21,834.28	22,489.31	3.00%
Bridge Monitor	10/27/08	FULL	21,566.91	22,213.92	3.00%
Bridge Monitor	5/23/11	FULL	19,640.00	20,229.20	3.00%
Bridge Monitor	6/9/03	FULL	25,313.33	26,072.73	3.00%

COMMUNICATIONS - DISPATCH

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	DATE	FULL/		FY 2012 CURRENT	FY 2013 PROPOSED	0/
	DAIL	PART-		CURRENT	PROPOSED	%
TITLE/POSITION	HIRED	TIME		SALARY	SALARY	INCREASE
Training Officer	11/1/96	FULL		51,910.42	52,948.63	2.00%
TAC Officer	9/25/00	FULL		42,706.93	43,561.07	2.00%
Team Leader	2/4/98	FULL		35,284.69	35,990.38	2.00%
Dispatcher	7/31/98	FULL		34,424.00	35,112.48	2.00%
Dispatcher	8/16/12	FULL		24,960.00	24,960.00	0.00%
Dispatcher	3/3/08	FULL		27,674.46	28,504.69	3.00%
Dispatcher	6/4/01	FULL		34,424.08	35,112.56	2.00%
Team Leader	4/23/01	FULL		34,405.44	35,093.55	2.00%
Team Leader	8/31/05	FULL		31,238.86	31,863.64	2.00%
Dispatcher	12/5/05	FULL		30,476.94	31,086.48	2.00%
Team Leader	2/2/04	FULL		32,912.63	33,570.88	2.00%

COMMUNICATIONS - BASCULE

Supervisor	9/26/94	FULL	41,863.56	42,700.83	2.00%
Operator	10/3/08	FULL	27,874.46	28,710.69	3.00%
Operator	7/21/03	FULL	30,168.01	30,771.37	2.00%
Operator	3/12/07	FULL	29,506.33	30,391.52	3.00%
Operator	4/16/12	FULL	24,960.00	25,708.80	3.00%

MAINTENANCE

		FULL/	FY 2012	FY 2013	
	DATE	PART-	CURRENT	PROPOSED	%
TITLE/POSITION	HIRED	TIME	SALARY	SALARY	INCREASE
Asst. N.S. Supv/Safety Officer	11/2/95	FULL	60,900.00	62,118.00	2.00%
N.S. Maintenance Supervisor	1/7/86	FULL	49,759.38	50,754.57	2.00%
Electrical Supervisor	5/6/96	FULL	49,826.87	50,823.41	2.00%
Bridge, Welding & Grounds	2/16/11	FULL	20,800.00	21,424.00	3.00%
Maintenance Foreman	8/19/91	FULL	41,152.54	41,152.54	0.00%
Bridge, Welding & Grounds	12/16/10	FULL	20,800.00	21,424.00	3.00%
Electronics Technician	1/30/07	FULL	37,440.00	38,188.80	2.00%
Grounds Leaderman	8/20/84	FULL	42,036.80	42,877.54	2.00%
Welding Leaderman	12/12/88	FULL	37,432.01	38,180.65	2.00%
Bridge, Welding & Grounds	8/2/04	FULL	24,873.39	25,619.59	3.00%
Electrical	10/1/01	FULL	35,240.55	35,945.36	2.00%
Bridge, Welding & Grounds	10/22/84	FULL	45,987.05	46,906.79	2.00%
Electrical	2/18/08	FULL	31,927.03	32,565.57	2.00%
S.S. Maintenance Supervisor	2/23/09	FULL	31,300.00	31,926.00	2.00%
S.S. Maintenance	10/1/02	FULL	28,719.10	29,580.67	3.00%

MOTORISTS ASSISTANCE PATROL - CAUSEWAY BRIDGE

Operator	11/28/11	FULL	27,040.00	27,851.20	3.00%
Operator	12/8/08	FULL	22,632.19	23,311.16	3.00%
Operator	7/16/12	FULL	20,176.00	20,781.28	3.00%
Operator	5/5/08	FULL	23,995.01	24,714.86	3.00%
Operator	7/9/07	FULL	36,652.82	37,385.88	2.00%

MOTORISTS ASSISTANCE PATROL - HUEY P. LONG BRIDGE

Operator	10/1/07	FULL	29,660.47	30,550.28	3.00%
Operator	9/8/09	FULL	27,640.00	28,469.20	3.00%

VEHICLE MAINTENANCE

Supervisor	10/8/86	FULL	39,348.17	39,741.65	2.00%
Mechanic	11/13/00	FULL	35,916.91	36,635.25	2.00%
Mechanic	2/21/11	FULL	21,200.00	21,836.00	3.00%